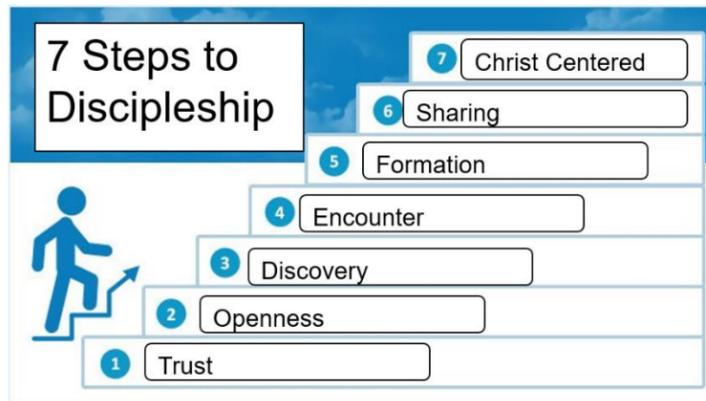


ST. LEONARD PARISH VISION: TO GROW DISCIPLES

“St. Leonard Parish is a healthy and growing faith community that brings people to Christ, **grows disciples** and sends them out to transform the world. Every member is committed to worship, to grow, to serve, to connect, to love and to give.”

Who is a disciple of Christ? Someone who accepts, lives and shares the message of Jesus Christ.
Why be a disciple? To gain greater peace and joy here on earth and eternal life with God in heaven.



MAKE EVERY SUNDAY MATTER

Enhance the meaningfulness and transformative nature of the weekend Masses so that they are the best possible experience for the maximum number of people.

- † Focus on high quality preaching, prayer, music and environment to enhance elements that are meaningful and transformative.
- † Deliver homilies that connect the Gospel to our lives, particularly for young families/youth. Link homilies to the “7 Steps to Discipleship”, FORMED and Alpha. Utilize “business cards” for take away messages (i.e, FORMED, Alpha).
- † Provide a friendly, affirmative environment at Mass – welcoming of all, especially new parishioners. Provide encounter events like Coffee Sunday, meals, picnic. Enhance the Parish registration process and undertake a “name tag Sunday” program.
- † Develop a process for recruitment of Mass volunteers to match strengths with positions. Upgrade training, including apprenticeship and review for Mass ministry volunteers to enhance liturgies. Add Ushers for high volume Masses.
- † Improve the quality of extra Easter and Christmas Masses.
- † Evaluate the possibility of re-establishing a Youth Mass and/or Program.



DISCIPLESHIP (Grow) and EVANGELIZATION (Connect)

Advance the faith and understanding of all parishioners so that they may develop a personal relationship with Christ and empower all to share this faith with others.

- † Pray to the Holy Spirit for growth in discipleship in the parish.
- † Implement programs to double the number of intentional disciples in 5 years by providing a clear path to discipleship (the 7 Steps). Utilize the Alpha Program for conversion and FORMED for individual catechesis. Run a Bible Study program on Prayer in the Fall. Provide training and tools for parishioners to evangelize their children, grandchildren and friends.
- † Create and communicate clear expectations for all Parishioners. Request one act of service/volunteer assignment for each parishioner.
- † Treat Baptism, First Communion, Confirmation training and Marriage Prep as evangelization opportunities.
- † Distribute prayer cards for “grace before meals” and “toddlers prayers at bedtime”.
- † Promote St. Leonard’s Parish, (ie., local newspaper articles, local events, in the schools, etc.).



FELLOWSHIP (Love) and MINISTRY (Serve)

Develop a welcoming community where every person feels affirmed, has an opportunity to be involved and cared for, and implant in all a desire to serve one another and the broader community.

- † Invest in new communication pathways to support community building, e.g., Website, E-newsletter, Facebook, Mobile app, etc.
- † Establish clear and frequent communication on how parishioners can be involved, including the use of “invitations” to serve.
- † Hold frequent social events. Establish a host family/person at Coffee Sundays.
- † Establish a means to continuously solicit and analyze suggestions from parishioners and to provide feedback.
- † Existing service organizations to recruit at least one new member per year.
- † Create new charity programs and activities, e.g., services for seniors in the parish (ie., transportation, visits, books from library, etc.).



STEWARDSHIP (Give)

Educate the parish on the meaning of stewardship, and encourage and inspire parishioners to give of their time, talent and treasure to meet the needs of the Parish.

- † Strengthen the financial base of the Parish to provide required maintenance and upkeep as well as future growth.
- † Funding campaign for Hall renovations and IT enhancements.
- † Prepare and conduct a stewardship presentation on the giving of time, talent and treasure.
- † Provide quarterly updates to Parishioners from the Finance Council.
- † Report progress on focus areas to parishioners semi-annually.
- † Add a stewardship section to the website. Include in this section a “help wanted” section.

For more information,
 Visit stleonardsparish.ca